# The Retirement 2025 TAX SUMMARY Solution

#### TAX BRACKETS FOR 20251

Taxable income (i.e., income minus deductions and exemptions) between:

exemptions) between:	
Married, Joint	
\$0 - \$23,850	10%
\$23,851 - \$96,950	12%
\$96,951 - \$206,700	22%
\$206,701 - \$394,600	24%
\$394,601 - \$501,050	32%
\$501,051 - \$751,600	35%
Over \$751,600	37%
Capital gains/qualified dividends	
\$0 - \$96,700	0%
\$96,701 - \$600,050	15%
Over \$600,050	20%
	2010
Single	100
\$0 - \$11,925	10%
\$11,926 - \$48,475	12%
\$48,476 - \$103,350	22%
\$103,351 - \$197,300	24%
\$197,301 - \$250,525	32%
\$250,526 - \$626,350	35%
Over \$626,350	37%
Capital gains/qualified dividends	
\$0 - \$48,350	0%
\$48,351 - \$533,400	15%
Over \$533,400	20%
Married, Separate	
Marrieu, Separate	
\$0 - \$11,925	10%
	10%
\$0 - \$11,925 \$11,926 - \$48,475	
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350	12%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300	12% 22%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525	12% 22% 24%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800	12% 22% 24% 32%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800	12% 22% 24% 32% 35%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends	12% 22% 24% 32% 35% 37%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800	12% 22% 24% 32% 35%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000	12% 22% 24% 32% 35% 37%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000	12% 22% 24% 32% 35% 37% 0%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000 Head of Household (HOH)	12% 22% 24% 32% 35% 37% 0% 15% 20%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000 Head of Household (HOH) \$0 - \$17,000	12% 22% 24% 32% 35% 37% 0% 15% 20%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000 Head of Household (HOH) \$0 - \$17,000 \$17,001 - \$64,850	12% 22% 24% 32% 35% 37% 0% 15% 20%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000 Head of Household (HOH) \$0 - \$17,000 \$17,001 - \$64,850 \$64,851 - \$103,350	12% 22% 24% 32% 35% 37% 0% 15% 20%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000 Head of Household (HOH) \$0 - \$17,000 \$17,001 - \$64,850 \$64,851 - \$103,350 \$103,351 - \$197,300	12% 22% 244% 32% 35% 37% 0% 15% 20% 10% 22% 24%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000 Head of Household (HOH) \$0 - \$17,000 \$17,001 - \$64,850 \$64,851 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,500	12% 22% 244% 32% 35% 37% 0% 15% 20% 10% 22% 24% 32%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000 Head of Household (HOH) \$0 - \$17,000 \$17,001 - \$64,850 \$64,851 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,500 \$250,501 - \$626,350	12% 22% 244% 32% 35% 37% 0% 15% 20% 10% 12% 24% 32% 35%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000 Head of Household (HOH) \$0 - \$17,000 \$17,001 - \$64,850 \$64,851 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,500 \$250,501 - \$626,350 Over \$626,350	12% 22% 244% 32% 35% 37% 0% 15% 20% 10% 22% 24% 32%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000 Head of Household (HOH) \$0 - \$17,000 \$17,001 - \$64,850 \$64,851 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,500 \$250,501 - \$626,350 Over \$626,350 Capital gains/qualified dividends	12% 22% 24% 32% 35% 37%  0% 15% 20%  10% 22% 24% 32% 35% 37%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000 Head of Household (HOH) \$0 - \$17,000 \$17,001 - \$64,850 \$64,851 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,500 \$250,501 - \$626,350 Over \$626,350 Capital gains/qualified dividends \$0 - \$64,750	12% 22% 244% 32% 35% 37% 0% 15% 20% 10% 22% 24% 32% 35% 37%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000 Head of Household (HOH) \$0 - \$17,000 \$17,001 - \$64,850 \$64,851 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,500 \$250,501 - \$626,350 Over \$626,350 Capital gains/qualified dividends \$0 - \$64,750 \$64,751 - \$566,700	12% 22% 244% 32% 35% 37% 0% 115% 20% 22% 24% 32% 35% 37% 0% 155%
\$0 - \$11,925 \$11,926 - \$48,475 \$48,476 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,525 \$250,526 - \$375,800 Over \$375,800 Capital gains/qualified dividends \$0 - \$48,350 \$48,351 - \$300,000 Over \$300,000 Head of Household (HOH) \$0 - \$17,000 \$17,001 - \$64,850 \$64,851 - \$103,350 \$103,351 - \$197,300 \$197,301 - \$250,500 \$250,501 - \$626,350 Over \$626,350 Capital gains/qualified dividends \$0 - \$64,750	12% 22% 244% 32% 35% 37% 0% 15% 20% 10% 22% 24% 32% 35% 37%

Estates and Trusts	
\$0 - \$3,150	10%
\$3,151 - \$11,450	24%
\$11,451 - \$15,650	35%
Over \$15,650	37%
Capital gains/qualified dividends	
\$0 - \$3,250	0%
\$3,251 - \$15,900	15%
Over \$15,900	20%
Corporate Tax Rate	21%
STANDARD DEDUCTION <sup>1</sup>	

Married, joint	\$30,000
Single; Married, separate	\$15,000
НОН	\$22,500
Blind or over 65: add \$1 600 if married:	

Blind or over 65: add \$1,600 if married \$2,000 if single or HOH

#### Child/Dependent Tax Credit<sup>1, 2</sup>

Child	\$2,000 per child
	up to \$1,700 refundable
Qualifying Dependent	\$500 per dependent
	nonrefundable

#### Mortgage Interest Deduction<sup>2</sup>

On acquisition or home improvement indebtedness up to \$750,000 incurred after 12/15/2017 for first or second home.

State and Local Tax Deduction Limit <sup>3</sup>	
State and local income and property tax deduction	\$10,000
\$5,000 if married filing separately	

#### **IRA & PENSION PLAN LIMITS<sup>4</sup>**

IRA Contribution	
Under age 50	\$7,000
Age 50 and over, add \$1,000 catch-up	\$8,000

# Phaseout for Deducting IRA Contribution Married, joint \$126,000 - \$146,000 AGI Single; HOH \$79,000 - \$89,000 AGI Married, separate \$0 - \$10,000 AGI Spousal IRA \$236,000 - \$246,000 AGI

#### Phaseout of Roth Contribution Eligibility<sup>a</sup>

Married, Joint	\$236,000 - \$246,000 MAGI
Single; HOH	\$150,000 - \$165,000 MAGI
Married, separate	\$0 - \$10,000 MAGI

### SEP Contribution Up to 25% of compensation, limit

Compensation to participate in SEP

SIMPLE Elective Deferral <sup>b</sup>	
Standard elective deferral	\$16,500
Age 50 and over, add \$3,500 catch-up	\$20,000
Age 60, 61, 62 or 63, add \$5,250 catch-up	\$21,750

Qualified Plan Contributions		
401(k), 403(b)°, 457d and SARSEP elective deferral		
Standard elective deferral	\$23,500	
Age 50 and over, add \$7,500 catch-up	\$31,000	
Age 60, 61, 62 or 63, add \$11,250 catch-up	\$34,750	
Annual defined contribution limit	\$70,000	
Annual defined benefit limit	\$280,000	
Highly compensated employee	\$160,000	
Key employee in top-heavy plan	\$230,000	
Annual compensation taken into account for qualified plans	\$350,000	

#### **Retirement Tax Credit**

plan contribution, in addition to deduction or exclusion, if	
Married, joint	Below \$79,000 MAGI
НОН	Below \$59,250 MAGI
Single; Married, separate	Below \$39,500 MAGI

A percentage tay credit for an IRA 401(k) 403(h) or 457

Maximum Qualified Longevity Annuity	\$210.000
Contract (QLAC) Premium	\$210,000

### ALTERNATIVE MINIMUM TAX EXEMPTION AMOUNT<sup>1</sup>

Married, joint	\$137,000
Single; HOH	\$88,100
Married, separate	\$68,500
Estates and Trusts	\$30,700

#### **GIFT & ESTATE TAX**<sup>1</sup>

Gift tax annual exclusion	\$19,000
Estate and gift tax rate	40%
Estate tax exemption	\$13,990,000
Lifetime gift exemption	\$13,990,000
GST exemption	\$13,990,000
Annual exclusion for gifts to noncitizen spouse	\$190,000

## ADDITIONAL MEDICARE TAX WHERE INCOME EXCEEDS \$200,000 (\$250,000 MARRIED, JOINT)<sup>5</sup>

Additional tax on excess of earned income <sup>e</sup>	0.9%
Additional tax on net investment income <sup>f</sup>	3.8%

#### KEY

\$70,000

\$750

- a. Assumes individual or spouse also participates in an employer-sponsored retirement plan.
- b. For a SIMPLE plan with 25 or fewer employees, the 2025 elective deferral limit for participants under age 50 is \$17,600; age 50 and over catch-up is \$3,850.
- c. Special increased limit may apply to certain 403(b) contributions with 15 or more years of service.
- d. In last three years prior to year of retirement, 457 plan participant may be able to double elective deferral if needed to catch up on prior missed contributions, but if they do, they cannot use catch-up.
- e. Total employee Medicare tax is 1.45% + 0.9% = 2.35%
- f. Including interest, dividends, capital gains and annuity distributions.

#### **HEALTH CARE**

Eligible Long-Term Care Deduction Limit <sup>1</sup>	
Age 40 or younger	\$480
Ages 41 to 50	\$900
Ages 51 to 60	\$1,800
Ages 61 to 70	\$4,810
Over age 70	\$6,020

#### **EDUCATION**

Coverdell Education Sav	ings Account⁵	\$2,000
Coverdell contribution el	igibility phaseout	
Married, joint	\$190,000 -	\$220,000
All others	\$95,000 -	\$110,000

Student loan interest deduction limit1 Interest deduction is phased out

Married, joint \$170,000 - \$200,000 MAGI All others \$85,000 - \$100,000 MAGI

\$2,500

Phaseout of Lifetime Learning Credits<sup>1</sup>

\$160,000 - \$180,000 Married, joint \$80.000 - \$90.000 All others

Tax-free savings bonds interest phaseout1

Married, joint \$149,250 - \$179,250 MAGI \$99,500 - \$114,500 MAGI All others

#### SOCIAL SECURITY<sup>7</sup>

Maximum wage base	\$176,100
Amount needed to earn one credit	\$1,810
Amount needed to earn four credits	\$7,240
Social Security & Medicare Tax Rates	
Employee	7.65%
Employer	7.65%
Self-Employed	15.30%
Maximum monthly retirement	
Benefit at full retirement age	\$4,018
Cost of Living Adjustment	2.5%

#### Income (in Retirement) Causing Social Security Benefits to be Taxable

Married, joint Up to 50% taxable Up to 85% taxable	\$32,000 MAGI \$44,000 MAGI
Single Up to 50% taxable Up to 85% taxable	\$25,000 MAGI \$34,000 MAGI
Income is most income including minterest but only half of Social Secu	

#### **Earnings Limit and Benefit Reduction**

In years prior to full retirement age, \$1 in benefits will be withheld for every \$2 of earnings in excess of \$23,400.

In the year of full retirement age, \$1 in benefits will be withheld for every \$3 of earnings in excess of \$62,160 (applies only to months of earnings prior to full retirement age).

There is no limit on earnings beginning the month an individual attains full retirement age.

#### Average Monthly Benefit (December 2023)8

Average monthly retirement benefit	
Men	\$2,106
Women	\$1,714
Average monthly survivor benefit	
Men	\$1,568
Women	\$1,784

#### REQUIRED MINIMUM DISTRIBUTION (RMD) STARTING AGES<sup>9</sup>

Date of Birth	RMD Age
June 30, 1949 and earlier	70 ½
July 1, 1949 - Dec. 31, 1950	72
Jan. 1, 1951 - Dec. 31, 1959	73
Jan. 1, 1960 and after	75

\* Required Beginning Date (RBD) for IRA RMDs (including SEPs and SIMPLE IRAs): April 1 of the year following the calendar year in which you reach RMD starting age as outlined above.

#### **SOURCES**

- <sup>1</sup> Rev. Proc. 2024-40.
- <sup>2</sup> Tax Policy Center. https://www.taxpolicycenter.org/briefing-book
- 3 IRS. Nov. 5, 2024. https://www.irs.gov/taxtopics/tc503
- 4 IRS Notice 2024-80
- <sup>5</sup> IRS. Nov. 5, 2024. https://www.irs.gov/individuals/netinvestment-income-tax
- <sup>6</sup> Savingforcollege.com. https://www.savingforcollege.com/ coverdell-esas.
- <sup>7</sup> Fact Sheet 2025 Social Security Changes.
- 8 Fast Facts and Figures about Social Security, 2024.
- <sup>9</sup> The Consolidated Appropriations Act of 2023.
- <sup>10</sup> Treas. Reg. 1.401(a)(9)-9. This table updated for regulations beginning Jan 1, 2022 under Federal Register FR Doc. 2020-24723.

#### UNIFORM LIFETIME TABLE<sup>10</sup>

The Uniform Lifetime Table is used to calculate required minimum distributions\* from IRAs and qualified plans during owner's life. Do not use this table if owner has spousal beneficiary more than 10 years younger. Instead use Joint Life Expectancy Table from IRS Pub. 590.

Age	Divisor	Account	Age	Divisor	Account	Age	Divisor	Account
73	26.5	3.77%	87	14.4	6.94%	101	6.0	16.67%
74	25.5	3.92%	88	13.7	7.30%	102	5.6	17.86%
75	24.6	4.07%	89	12.9	7.75%	103	5.2	19.23%
76	23.7	4.22%	90	12.2	8.20%	104	4.9	20.41%
77	22.9	4.37%	91	11.5	8.70%	105	4.6	21.74%
78	22.0	4.55%	92	10.8	9.26%	106	4.3	23.26%
79	21.1	4.74%	93	10.1	9.90%	107	4.1	24.39%
80	20.2	4.95%	94	9.5	10.53%	108	3.9	25.64%
81	19.4	5.15%	95	8.9	11.24%	109	3.7	27.03%
82	18.5	5.41%	96	8.4	11.90%	110	3.5	28.57%
83	17.7	5.65%	97	7.8	12.82%	111	3.4	29.41%
84	16.8	5.95%	98	7.3	13.70%	112	3.3	30.30%
85	16.0	6.25%	99	6.8	14.71%	113	3.1	32.26%
86	15.2	6.58%	100	6.4	15.63%	114	3.0	33.33%

#### SINGLE LIFE EXPECTANCY TABLE<sup>10</sup>

The Single Life Expectancy Table is used to calculate required minimum distributions\* from IRAs and qualified plans after owner's death. See IRS Pub. 590 for complete table of ages 0 through 111+.

Age	Divisor	Account	Age	Divisor	Account	Age	Divisor	Account
39	46.7	2.14%	55	31.6	3.16%	71	18.0	5.56%
40	45.7	2.19%	56	30.6	3.27%	72	17.2	5.81%
41	44.8	2.23%	57	29.8	3.36%	73	16.4	6.10%
42	43.8	2.28%	58	28.9	3.46%	74	15.6	6.41%
43	42.9	2.33%	59	28.0	3.57%	75	14.8	6.76%
44	41.9	2.39%	60	27.1	3.69%	76	14.1	7.09%
45	41.0	2.44%	61	26.2	3.82%	77	13.3	7.52%
46	40.0	2.50%	62	25.4	3.94%	78	12.6	7.94%
47	39.0	2.56%	63	24.5	4.08%	79	11.9	8.40%
48	38.1	2.62%	64	23.7	4.22%	80	11.2	8.93%
49	37.1	2.70%	65	22.9	4.37%	81	10.5	9.52%
50	36.2	2.76%	66	22.0	4.55%	82	9.9	10.10%
51	35.3	2.83%	67	21.2	4.72%	83	9.3	10.75%
52	34.3	2.92%	68	20.4	4.90%	84	8.7	11.49%
53	33.4	2.99%	69	19.6	5.10%	85	8.1	12.35%
54	32.5	3.08%	70	18.8	5.32%	86	7.6	13.16%

Information contained herein is current as of January 1, 2025, subject to legislative changes. This document is provided for informational purposes only. It is not intended to provide specific legal or tax advice and cannot be used to avoid tax penalties or to promote, market or recommend any tax plan or arrangement. This firm does not provide tax or legal advice; individuals are encouraged to consult with a qualified professional before making any decisions about their personal situation. This document is not endorsed or sponsored by the U.S. government or any governmental agency.

Investment advisory services and insurance services are provided through The Retirement Solution LLC, a Registered Investment Advisor. The Retirement Solution LLC is a registered investment adviser and may only transact business and offer advisory services in those states in which it is registered or exempt from registration requirements. Insurance products and services are offered and sold through individually licensed appointed agents.